July 29, 2014

Dear Deans, Department Heads, Chairs, and Directors of Collective Bargaining Units*:

Thank you for your continued attention to the faculty union contract implementation process. This communication refers to the provision for a one-time, non-recurring reimbursement of up to $1500 for expenses related to research and/or professional development. This provision applies to both the tenure system and the non-tenure system agreements recently executed between the University and UIC United Faculty Local 6456, IFT-AFT, AAUP.

In accordance with Article VI.A.1e of the tenure system agreement and Article VI.A.1f of the non-tenure system agreement:

- Funds will be allocated so that each bargaining unit member may receive a one-time, non-recurring reimbursement of up to $1,500 for expenses related to research and/or professional development, to be reimbursed in accordance with University policy and guidelines.

Conditions upon which these funds may be reimbursed to bargaining-unit faculty are unrestricted at the campus level, provided they are used for purposes of professional development and/or research. These funds should be made available to bargaining-unit faculty as net new dollars (issued upon request regardless of whether a faculty member has pre-existing funding in grant accounts, indirect cost return accounts, start-up fund accounts, other award accounts, or any other type of faculty account.) Colleges bear the financial responsibility for implementation of this provision. Reimbursement may be made for expenses incurred during this term of the contracts, which end August 15, 2015.

The campus has established an activity code to be used for all reimbursements made in compliance with this provision of the Agreements. The code is: 236FAC. Please ensure that all business managers and/or other staff involved in the reimbursement process are informed and utilize this code as part of the C-FOAPAL when processing.
reimbursements through TEM. Should you have any questions, please email them to:
FacAgrmtQuestns@uic.edu.

Respectfully Yours,

Renée Taylor
Vice Provost for Faculty Affairs

cc. Academic Fiscal Officers
    Labor Relations
    Office of Budget & Resource Planning
    Office of Budget and Program Analysis

*This communication has been sent to administrators of collective bargaining faculty units.