

# UIC UNITED FACULTY

Spring Membership Meeting  
March 9, 2016



The logo consists of a red circle containing the letters 'UIC' stacked above 'UF' in white. To the right of the circle, the word 'AGENDA' is written in a blue, sans-serif font.

# AGENDA

- Welcome
- GEO update
- Treasurer's report
- Organizer's report
- Committee reports
- Contract implementation
- State budget and politics
- Discussion / open forum

# ACCOMPLISHMENTS

- Ratified contract
- New website (same URL: [uicunitedfaculty.org](http://uicunitedfaculty.org))
- Free Higher Education event
- Letter to President on Health Care concerns
- MAP postcards and Fund our Future
- LEAD coalition
- Chicago Teachers Solidarity coalition
- Committees established and charged
- Membership numbers up!



# GEO UPDATE

Cloie McClellan  
Bargaining committee  
and Treasurer





## ORGANIZER'S REPORT

- **100** new members since August.
- We need nine more TT faculty and 42 more NTT faculty to reach 70% membership density. We ended last school year at 63% density in each unit—turnover is greater in NTT.
- Need your support to reach out to nonmembers about joining, and to check in with current members about their concerns.
- New coalition work: University of Illinois Coalition; Fund Our Future; Labor Solidarity Committee.
- Upcoming direct actions to address state budget crisis.



## COMMITTEE REPORTS

- Membership and outreach
- Communication
- Campus Worker Coalition
- Elections
- Legislation and political action

*Sign-up forms...turn in as you leave!*



## CONTRACT IMPLEMENTATION

### Key events:

- November: ratified contract signed by administration
- December: DDDH sent guidance for 7 key items
- January: Salary adjustments are to be made in salary planner for CERM
- February/March: NOAs issued for those affected (base increase for NTT and CERM)



## DDDH GUIDANCE

- New NTT base salary minimum
- Professional Development Funds
- Promotion
- Computer replacement
- Multi-year appointment for NTT
- Modified duties for faculty with life-changing events
- Compensation





## COMPENSATION

- NOAs issued for Compression, Equity, Retention, Market (CERM) (1%) and adjusted minimums for NTT (\$42,000)
- CERM is decided by each academic unit (submitted in January)
- CERM increases are retroactive to August 16, 2015
- New salary in March 15, 2016 paycheck
- Retroactive pay from August to February will be added to April 15, 2016 paycheck



## STATE OF OUR STATE....

- News from Springfield
- Primary 3/15
- GOTV!





## THINGS YOU CAN DO

- Vote in the Illinois Primary Election on March 15, or take advantage of early voting on campus, Student Center East, March 9-11.
- Review IFT endorsements based on candidate histories and stated commitments regarding public education: <https://www.ift-aft.org/legislative/endorsements>
- Participate in the UIC Senate's letter-writing campaign: <http://senate.uic.edu/LobbyLetterWriting.pdf>
- Volunteer to work in contested elections—making a two-hour commitment to knock on doors or make calls can have a big impact.
- Join our Legislation and Political Action Committee or Campus Worker Student Coalition to plan future action.



## UPCOMING EVENTS

- TONIGHT: Rally at the Chicago Temple, 6-8 pm, sponsored by the Chicago Teacher Solidarity Campaign
- March 9-11: Early voting at UIC in SCE
- March 11: Governor's Dinner protest
- April 1: Citywide day of action