

## ATTENTION IFT MEMBERS!

# HEALTH INSURANCE INCREASES: What you need to know and do

### Governor Rauner's bargaining impasse with AFSCME may directly impact you.

More than 363,000 Illinoisans – including higher education faculty/staff and state workers – are covered by state health insurance plans. State law mandates that all of these employees receive insurance from the state and cannot bargain with their individual employer for different insurance. Following the labor board's recent ruling, that means that **Governor Rauner could impose his unfair proposals on *all* university and state workers, not just AFSCME members.** This fight will continue in court, but if the Governor imposes his last offer, you will be forced to pay thousands more for health insurance. Employees with dependents will be hurt the most.

### This is what Rauner plans to impose:

Salary Bands	Managed Care Health Plan (HMO) Yearly			Quality Care Health Plan (PPO) Yearly		
	Current	Proposed	Increase	Current	Proposed	Increase
\$30,200 & below	\$ 816	\$ 1,656	\$ 840	\$ 1,116	\$ 2,256	\$ 1,140
\$30,201 - 45,600	1,032	2,088	1,056	1,332	2,700	1,368
\$45,601 - 60,700	1,236	2,496	1,260	1,524	3,084	1,560
\$60,701 - 75,900	1,428	2,892	1,464	1,728	3,492	1,764
\$75,901 - 100,000	1,644	3,324	1,680	1,944	3,936	1,992
\$100,001 & above	2,232	4,512	2,280	2,532	5,124	2,592
One Dependent*	1,356	2,748	1,392	2,988	6,048	3,060
Two + Dependents*	1,908	3,864	1,956	3,444	6,972	3,528

\*Dependent Contributions are in addition to individual contributions.

**ACT NOW. CALL or VISIT your State Representative and Senator, and tell them how Governor Rauner's plan to increase healthcare costs will impact you and your family.** Be specific and personal. Ask them to urge Rauner to reconsider and share your story with their colleagues in the General Assembly.

[TURN FOR EXAMPLES](#) ►

### NOTES:

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Illinois Federation of Teachers  
A Union of Professionals

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<http://www.elections.il.gov/districtlocator/addressfinder.aspx>

**Here are some examples of how much IFT members could lose under Rauner's proposals:**

- An office support specialist at University of Illinois-Springfield who earns \$28,885 and participates in the HMO plan with a dependent will pay **\$2,232 more per year - an 8% pay cut.**
- A lecturer at University of Illinois-Chicago who earns \$42,500 and participates in the PPO plan with a spouse and two children will pay **\$4,896 more per year - a 12% pay cut.**
- An admissions counselor at Northeastern Illinois University who earns \$54,510 and participates in the HMO plan will pay **\$1,260 more per year - a 2% pay cut.**
- A clinical professor of education at University of Illinois at Urbana-Champaign who earns \$77,581 and participates in the PPO plan with a spouse and one child will pay **\$5,052 more per year - a 7% pay cut.**
- A math professor at Chicago State University making \$88,974 who participates in the PPO plan will pay **\$1,680 more per year - a 2% pay cut.**
- An engineering professor at University of Illinois at Urbana-Champaign making \$101,738 on the PPO plan with one dependent will pay **\$5,652 more per year- a 6% pay cut.**

The Rauner administration also plans to add four new salary bands that will impact employees earning more than \$115,000 per year.

Affected employees could pay as much as **\$9,000 more per year** for health coverage.

State and university insurance premiums were effectively doubled in 2012, and many workers have received small, if any raises for several years. The Governor's plan would make this unfair situation far worse.

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