

## **Department of English: Teaching Loads and Work Expectations Policy**

### **Tenure Track Faculty:**

The standard teaching load for tenure track faculty is two courses per semester (2-2). Tenure track faculty are expected to teach a range of courses across the curriculum, 100-500-level. Class size will vary, depending on the course and course level, with smaller seminars at the 400- and 500-level and larger classes for general education courses and English major core courses. In general, though not in all cases, classes that are larger than 25-30 students will be assigned a graduate TA.

In addition to teaching, tenure track faculty are expected to carry out a substantial course of research leading to publication and to perform substantial service for the department and university. Service expectations rise in accordance with rank, with Full Professors expected to take on the greatest service obligations and responsibilities.

Faculty taking on major administrative responsibilities will be granted comparable course release, unless otherwise negotiated.

### **Non-Tenure Track Faculty:**

The standard teaching load for non-tenure track faculty is three courses/sections per semester (3-3). Class size will vary, depending on the course and course level, but, in general, courses/sections taught by non-tenure track faculty will not exceed 25 students. In general, though not in all cases, classes that are larger than 25-30 students will be assigned a graduate TA.

In addition to teaching, lecturers; senior lecturers; and clinical faculty are expected to perform substantial service for the department and university. Service expectations rise in accordance with rank, with Senior Lecturers and Clinical Full Professors expected to take on the greatest service obligations and responsibilities.

Faculty taking on major administrative responsibilities will be granted comparable course release, unless otherwise negotiated.