

UIC-UF Emergency Mutual Aid Program
Eligibility Criteria & Award Criteria

ELIGIBILITY CRITERIA: The Program Committee evaluates member requests and makes decisions regarding disbursement of funds according to the following criteria:

QUALIFYING CRITERIA

- The requestor must be a member in good standing of UICUF, or in the case of someone who is experiencing hardship due to recent termination, must have been a member in good standing within the last 3 months.
- Requestor's need for financial assistance must be directly attributed to, or caused by "severe hardship" which is hereby defined as circumstances peculiar to the member's situation, not deliberately caused by the member, which are of such magnitude that it is unlikely that the member or members of their household have sufficient resources in the short-run to cover basic needs such as, but not limited to, food, housing, utilities, or healthcare.
- Common life occurrences that would not in and of themselves be severe hardship include home repairs/maintenance, legal fees, and living beyond one's means.

AWARD CRITERIA AND LIMITATIONS:

- Aid shall be offered with the aim of covering specific financial shortfalls in a timely manner, and is not intended as a replacement for lost income (in the event of non-renewal), or any form of public assistance.
- Aid amounts shall be determined by the Mutual Aid Committee as they deem appropriate after reviewing the applicant's situation. The committee may ask follow-up questions to further determine what aid, if any, is appropriate.
- Aid amounts may be up to, but not exceeding \$3000 per recipient.
- Aid determinations will be made with consideration for up to, but no more than, 3 months of projected financial shortfalls.
- Aid shall not be awarded more than one time by, or on behalf of, any individual recipient or household.
- Aid disbursements may be subject to applicable taxes and withholding. It is the recipient's responsibility to ensure that funds received are adequately reported to the IRS.